

# QA Lead Engineer

## ABOUT THE COMPANY

Siteclick is a full-service Digital Agency that offers a wide range of services from Software Development, Project Management, Design & Printing, Branding & Marketing, and IT & Business Consulting.

## JOB DESCRIPTION

We're looking for ambitious people with experience in the field of Quality Assurance, who are eager to learn and refine their skills. If you are the kind of engineer who thrives on solving complex problems, writing efficient code, and utilizing new techniques and technology, this position represents a great opportunity to express your analytical skills and creativity. As a member of our team, you will be part of an open-minded, Agile work environment, with a results-driven mindset, and colleagues who are passionate about their work.

## RESPONSIBILITIES

- Be part of the delivery team, collaborate with others to understand requirements, design solutions, implement, test, and support them in production;
- Coordinate and work alongside QA Teams;
- Supervise and guide the testing team;
- Plan, deploy, and manage the testing effort for projects;
- Provide suitable solutions for issues/errors based on the understanding of the system and business processes;
- Reading, writing, and debugging code in complex programs and supporting the refactoring of existing test frameworks – supporting other members of the team to do the same;
- Review Functional Specification documents and provide feedback with improvement points where needed;
- Decide testing strategy, adapted to different contexts;
- Estimate testing activities;
- Initiating the use and reuse of a broad range of tools, including open source and cloud-based;
- Investigate and report defects and identify root causes;
- Create QA reports;
- Measure project progress using different KPIs and metrics;

- Provide daily project updates;

## **DESIRED SKILLS AND EXPERIENCE**

- Bachelor's degree in Computer Science or related field;
- Minimum 3 years of industry experience in the area of Software Testing with a solid understanding of Test Planning, Test Design, Test Execution, and Defect Reporting & Tracking;
- Experience in test frameworks and understanding of how to develop test cases using testing frameworks;
- Experience, working within an agile environment and using modern engineering practices;
- Experience with testing tools and platforms like Loadrunner, Jenkins, Jira T4J, Tricentis TOSCA, Selenium, etc;
- Strong knowledge of QA concepts and processes based on previous experience;
- Experience in testing various applications, services, and user interfaces;
- Experience managing a team of QA Engineers;
- Good understanding of software architecture;
- Good database knowledge;
- Strong knowledge of software quality assurance best practices & methodologies;
- Good written and spoken English: upper-intermediate and higher;
- Ability to come up with improvement suggestions;
- Analytical mindset;
- Proactive attitude;
- Methodical, organized, strong attention to detail;
- Team player;
- Good listener & communicator;

## **TOOLS**

- Test management tools: Qase, Tarantula, Dev Console, Fiddler, etc.
- Project management tools: Jira/Asana/Trello/AzureDevOps, Confluence, Jenkins, Git, etc.
- Communication tools: Slack, Google Meet, Microsoft Teams, Skype, Zoom, etc.

## **BENEFITS**

- Fully remote from Romania;
- Collaboration agreement: CIM, PFA, or SRL;
- Flexibility - Choose when and where you work while doing the things you love;

- Supportive community - by joining Siteclick, you instantly become part of an ever-growing community of specialists who look after each other and grow together;
- Growth - you develop in the desired direction, we provide training, coaching, and access to a network of experts;
- Well-being - we care about your needs and state of mind;
- Trust - we value your work and opinions;

If you feel like this mix of responsibilities and challenges fits your career plans, this is the job for you.

Reach out to us today!