

# SCRUM MASTER

## ABOUT THE COMPANY

Siteclick is a full-service Digital Agency that offers a wide range of services from Software Development, Project Management, Design & Printing, Branding & Marketing, and IT & Business Consulting.

## JOB DESCRIPTION

We are hiring a talented Scrum Master professional to join our team. As a member of our team, you will be part of an open-minded, Agile work environment, with a results-driven mindset, and colleagues who are passionate about their work.

## RESPONSIBILITIES

- Coach team members in Agile processes;
- Host daily stand-up meetings;
- Manage each project's scope and timeline;
- Helping the product owner and development team to achieve customer satisfaction;
- Work with product owners to handle backlogs and new requests;
- Lead the scrum and development teams in self-organization;
- Remove impediments and coach the scrum team on removing impediments;
- Help the scrum and development teams to identify and fill in blanks in the Agile framework;
- Resolve conflicts and issues that occur;
- Facilitate internal communication and effective collaboration;
- Ensure deliverables are up to quality standards at the end of each sprint;
- Guide development teams to higher scrum maturity;

## DESIRED SKILLS AND EXPERIENCE

- Prior experience on a scrum team;
- Knowledgeable in techniques to fill in gaps in the scrum;
- Extensive Project Management Experience engaging in large-scale transformation projects;
- Experience managing projects using Scrum or Kanban;
- Engaged in planning, analysis, and implementation phases of the project;

- Defined project scope, goals, and deliverables;
- Developed the full-scale project plans and prepare the communication guidelines;
- Developed and implement the stakeholder communication plan ensuring successful stakeholder engagement at all levels;
- Ability to adapt to changes and fast-paced environment, evolving the change solution ensuring delivery of flexibility and agility;
- Outstanding interpersonal, leadership, and facilitation;
- Being detail-oriented and capable of delivering a high level of accuracy;
- Good written and spoken English: upper-intermediate and higher;
- Problem-solving;
- Decision making;
- Team player;
- Good listener & communicator;

## **BENEFITS**

- Fully remote from Romania;
- Collaboration agreement: CIM, PFA, or SRL;
- Flexibility - Choose when and where you work while are doing the things you love;
- Supportive community - by joining Siteclick, you instantly become part of an ever-growing community of specialists who look after each other and grow together;
- Growth - you develop in the desired direction, we provide training, coaching, and access to a network of experts;
- Well-being - we care about your needs and state of mind;
- Trust - we value your work and opinions;

If you feel like this mix of responsibilities and challenges fits your career plans, this is the job for you.

Reach out to us today!